

# CANDIDATE PROFILES



#### I. Emmanuel F. Dooc



Manny is an Independent Trustee of the Company. He is 73 years old and a Filipino Citizen.

Date of First 26 April 2019 Board Appointment:

Other Directorships Experience:

Before joining InLife, Manny was the President and CEO of the Social Security System (SSS). He is also a former Commissioner of the Insurance Commission (IC) and was an Honorary Insurance Commissioner of Louisiana, USA in 2015. He is a distinguished veteran in the life insurance industry and has had extensive experience in insurance operations, corporate compliance risk management, and governance. He is an Independent Director in Insular Health Care, Inc. (an IC Regulated Entity or ICRE) and Stronghold Insurance Company, Inc. (an ICRE). He is also a columnist in Business Mirror.

Professional Qualifications:

Academic and Manny graduated with Bachelor of Science in Elementary Education from Mabini Colleges; he then took his Bachelor of Laws in San Beda College of Law. He is also a Master Fellow and a Fellow of Life Office Management Association (LOMA); an Associate in Claims of International Claims Association (ICA), aFellow of the Institute of Corporate Directors (ICD). He completed the following: Certificate in Teaching the Blind (SPED) from Philippine Normal University; Professional Certificate in Strategic Management Program from the College of Insurance in New York; 2015 Fall International Fellows Program by the National Association of Insurance Commissioners and The Center for Insurance Policy and Research and the Executive



Program for Senior Government Officials at the JFK School of Government in Harvard University. He also holds a professional certificate in Anti-Corruption from The International Centre for Parliamentary Studies (ICPS) in London, United Kingdom.

Seminars Attended: Manny attended InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AMLA Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting". He also attended Dr. Richard Cruz' seminar on "Effective Product Marketing".



#### II. Francisco Ed. Lim



**Francis** is an Independent Trustee of the Company. He is 68 years old and is a Filipino Citizen.

Date of First Board Appointment:

Date of First 27 January 2011; appointed as Independent since 2018

Other
Directorships
and
Experience:

He is a Senior Legal Counsel of Angara Concepcion Regala & Cruz Law Offices (ACCRALAW); incumbent Chairman of the Financial Executives Institute of the Philippines (FINEX) Academy and Justice Reform Initiative (JRI) and Co-Chairman (together with Finance Secretary Benjamin Diokno) of the Capital Market Development Council. He was a former President of the Philippine Stock Exchange, Inc. (PSE), Securities Clearing Corporation of the Philippines (SCCP), FINEX, Management Association of the Philippines (MAP), and the Shareholders' Association of the Philippines (SharePHIL). Francis is also a Director of the following companies: Air Asia Aviation Group Limited (Malaysia); Alphaland Corporation; Converge Information and Communications Technology Solutions, Inc. (a Publicly Listed Company); First Philippine Holdings Corporation and Union Bank of the Philippines or UBP (a Publicly Listed Company).

He is a Law Professor at the School of Law, Ateneo de Manila University and School of Law of San Beda University (on leave). He is also the Chairman of the Commercial Law Department of the Philippine Judicial Academy, a Co-Chairperson of the Sub-Committee of the Philippine Supreme Court on E-Commerce Law and a member of the Sub-Committee on Commercial Courts and Committee on the Revision of the Rules of Court of the Philippine Supreme Court.



He is a co-author of the "The Philippine Competition Act: Salient Points and Emerging Issues" and the "Bench Book for Commercial Courts" published by the Supreme Court of the Philippines. He is a columnist of Rappler (on leave) and former columnist of the Philippine Star and Philippine Daily Inquirer.

Academic and Professional Qualifications:

Francis earned his Bachelor of Arts (cum laude) and Bachelor of Philosophy (magna cum laude) degrees from University of Santo Tomas; his Bachelor of Laws (Second Honors) from Ateneo de Manila University and his Master of Laws from the University of Pennsylvania, USA. He is a member of the Integrated Bar of the Philippines, Philippine Bar Association, New York State Bar Association and the American Bar Association. He is also a Fellow of the Institute of Corporate Directors (ICD).

Seminars Attended: Francis attended InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AMLA Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting".



#### III. Raoul Antonio E. Littaua



Raoul is an Executive Trustee and. He is 59 years old and is a Filipino Citizen.

Date of First 07 June 2021 Board Appointment:

Other Directorships and Experience: As InLife's CEO, Raoul is also a director of the following InLife subsidiaries: Insular Health Care, Inc. (an Insurance Commission Regulated Entity or ICRE), Insular Foundation, Inc. as Vice Chairperson, and Oona Insular (formerly MAPFRE INSULAR Insurance Corporation), an ICRE- and Chair of Insular Life Employees' Retirement Fund (ILERF). Prior to his designation as InLife's President & CEO, he was InLife's Senior Executive Vice President and Chief Distribution Officer. He first joined InLife in 2018 as its Chief Agency Officer. For decades, he occupied various key positions such as Chief Marketing Officer and Chief Distribution Officer of other life insurance companies. Aside from the life insurance industry, he was also formerly connected with retail and real estate companies where he was instrumental in growing their respective businesses and was responsible for setting the directions and laying the ground towards these companies' success. He is also a strong advocate of renewable energy, having worked as technical consultant for foreign assisted and special projects of the Department of Environment and Natural Resources. Among the projects he was involved in were the Philippine Solid Waste Management Project, Coral Reef Rehabilitation and Eco Tourism Development, Climate Change Adaptation and Biodiversity Project and the Digitization of Cadastral Lands.

He is a member of the Makati Business Club, Insurance Institute for Asia and the Pacific, Inc. (IIAP) and Philippine Life Insurance Association (PLIA).



Academic and Professional Qualifications:

Raoul graduated from De La Salle University with an AB Psychology degree. He completed an Executive Development Course from Life Office Management Association/Life Insurance and Market Research Association (LOMA/LIMRA) in conjunction with Penn State University.

Seminars Attended: Raoul attended InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AMLA Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting".